November Job Postings 2019-2020 Comparison



December 2020

Job Demand during COVID-19

The COVID-19 pandemic has caused unprecedented changes in the job market. Unemployment rates spiked to record highs as businesses shut down to prevent the spread of the virus. However, even during the economic uncertainty, some employers posted job ads. As workforce needs change across the state, it is important to know which occupations and industries are in demand to help displaced workers find new career paths.

In November 2020, there were 44,929 online job postings, compared to 50,940 in November 2019, representing a 13 percent decrease. Job postings have decreased while the number of unemployed Missourians has increased. In November 2020, there were 2.9 unemployed Missourians for every job posting. In November 2019, there were 2.0 unemployed Missourians for every posting.

Top Occupations

The chart below shows the occupations with the most job postings in November 2020, compared to the number of job postings in November 2019. Continuing the trend from the last three months, job ads for *Laborers and Material Movers* and *Truck Drivers* increased over the year. Postings for *Laborers and Material Movers* increased 38 percent from November 2019 to November 2020 while Heavy and Tractor-Trailer Truck Drivers increased 16 percent. Although they were among the occupations with the most job postings, two information technology occupations; *Software Developers, Applications* and *Computer Occupations, All Other;* showed the largest over-the-year decreases with postings decreasing by more than half.

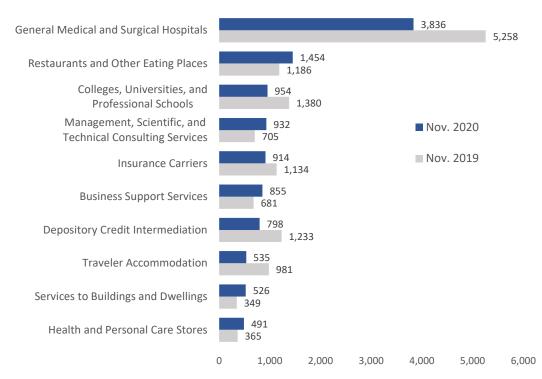




Top Industries

The chart below shows the industries with the most job postings in November 2020, compared to November 2019. *Services to Buildings and Dwellings* (34%) showed the largest over-the-year increase, followed by *Health and Personal Care Stores* (26%). *Traveler Accommodations* (83%) and *Depository Credit Intermediation* (55%) showed the largest over-the-year decreases. Although *Hospitals* had the most online job postings, postings were 37 percent lower than they were in November 2019.





Sources: Burning Glass/Labor Insight, BLS Local Area Unemployment Statistics

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